OFFICE OF WORKFORCE INVESTMENT

Fact Sheet

National Farmworker Jobs Program

About NFJP

The National Farmworker Jobs Program (NFJP) provides grants to community-based organizations and public agencies that assist migrant and seasonal farmworkers (MSFWs) and their families attain greater economic stability. The program helps farmworkers acquire the skills they need to retain agricultural jobs or start new careers.

Target Population

NFJP serves eligible MSFWs and their dependents. Eligible farmworkers are those individuals who primarily depend on employment in agricultural labor that is characterized by chronic unemployment and underemployment.

Services - The services provided by NFJP grantees to MSFWs are:

- Career Services including outreach, skills assessment, labor market information, job search, program eligibility determination and placement assistance, individual employment plans developed through a case management-based service strategy, group and individual counseling, and short term prevocational services, such as workplace readiness training. MSFWs can also access the other services of the American Job Center.
- *Training Services* including occupational skills and job training, on-the-job training opportunities, programs that combine workplace training with related instruction, skills upgrading and retraining, entrepreneurial training, and other training activities.
- *Youth Services* including tutoring, dropout prevention, paid and unpaid work experiences, occupational skills training, certain education, leadership development opportunities, mentoring, comprehensive guidance and counseling, financial literacy training, and entrepreneurial skills training.
- Related Assistance Services including short-term direct assistance that helps farmworkers and their family members to retain their agricultural employment or to participate in intensive or training services.
- Housing Assistance helps to meet a critical need for the availability and quality of farmworker housing, and supports better economic outcomes for MSFWs and their families. Housing assistance includes direct payments for emergency and temporary housing and for direct investments in housing assistance for MSFWs at their permanent residence. Other indirect assistance includes leveraging services to increase or maintain housing stock available to farmworkers and housing development designed to improve living conditions for underserved farmworker communities.

Funding - For Program Year 2017, the NFJP received a total of \$75,885,000 in funding. The Department awarded NFJP Career Services and Training Grants totaling \$75,885,000 to 52 organizations in 49 states and Puerto Rico, with the exception of Alaska and the District of Columbia. The Department also awarded \$5,509,657 in NFJP Housing Grants to 11 organizations in regions needing farmworker housing services.

Participants and Outcomes - In Program Year 2015, 11,319 MSFWs exited the program. The program reached an entered employment rate of 90.6% and an employment retention rate of 86.9%.

Additional information about NFJP is available at: https://www.doleta.gov/Farmworker/html/NFJP.cfm

